

1034 Charlotte Avenue, Rock Hill, South Carolina

803-328-1728

Please print this form and bring it with you completed to the job site.

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT WHICH AFFECTS YOUR LEGAL RIGHTS!

MINOR'S RELEASE AND WAIVER OF LIABILITY

(To be completed by anyone 16 or 17 and his or her parent or guardian, those younger than 16 are not allowed to participate in construction activities)

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") executed on this ___ day of _____, 200_ , by _____ (the "Volunteer" and his or her parent or guardian) in favor of HABITAT FOR HUMANITY OF YORK COUNTY.

We, the undersigned, have been made aware and understand that during our participation in the building and remodeling of houses and in those activities associated with the building and remodeling of houses (the "Building Activities") conducted by Habitat for Humanity of York County, Inc. ("Habitat"), and in travel to participate in the Building Activities, we will be exposed to many risks and dangers. We understand that these risks include, but are not limited to, death, serious neck and spinal injuries which may result in complete or partial paralysis, brain damage, serious injury to internal organs, serious injuries to our musculoskeletal system, loss of hand(s), finger(s), toe(s), arm(s), leg(s), severe lacerations and cuts which may results in serious and permanent injury to and loss of my eye(s), ear(s) or teeth, and serious injury to other aspects of my general health and well-being.

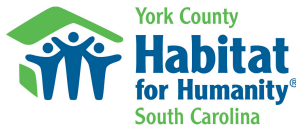
We understand that these injuries may result from certain dangers and risks which are present and which include, but are not limited to, the following:

- use of building tools and equipment;
- falling objects from work being conducted overhead;
- lifting and carrying of building tools, equipment and building materials;
- falls onto the work surface or falls from elevated work areas; and - use of building materials containing hazardous chemicals or sharp-pointed surfaces.

We understand that the risks in participating in the Building Activities include not only the foregoing physical injuries, but also impairment to my future abilities to earn a living, to engage in other business, social and recreational activities, and generally to enjoy life. Understanding these risks, we state that we are physically fit to participate in the Building Activities.

In consideration of our being permitted to participate in the Building Activities, and as a condition of the right to participate in the Building Activities, WE PERSONALLY ASSUME ALL RISKS incident to any activities relating to travel to and participation in the Building Activities.

WE HEREBY WAIVE, RELEASE, AND FOREVER DISCHARGE HABITAT , ITS EMPLOYEES, OR AGENTS FROM ALL LIABILITIES, LOSSES, DAMAGES OR COSTS OF ANY NATURE which may arise



in connection with our travel to or participation in the Building Activities (including rescue activities associated with the Building Activities), whether caused by the negligence of Habitat, its employees or agents, or caused by some other means. Further, we hereby agree not to file suit against Habitat, its employees, or agents for claims arising from the travel to or participation in the Building Activities. WE AGREE TO INDEMNIFY AND HOLD HABITAT, ITS EMPLOYEES, AND AGENTS HARMLESS FROM ALL LIABILITIES, LOSSES, DAMAGES OR COSTS OF ANY NATURE which may arise in connection with our travel to or participation in the Building Activities (including rescue activities associated with the Building Activities), whether caused by the negligence of Habitat, its employees, or agents, or caused by some other means.

Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

We have carefully read this document, fully understand its contents, and sign it voluntarily. I state that I am the parent or legal guardian of the above volunteer and that the above volunteer is under 18 years old but at least 16 years old. I also state that I am competent to sign this document. This document shall bind each of us, our heirs, executors, administrators and personal representatives.

We further understand that youth under 16 are not permitted on the job site while work is in process. We further understand that 16 - 17 year olds are restricted in their activities while building. No one under the age of 18 will be allowed to use any power equipment, work on a ladder, the roof, or scaffolding, or participate in any hazardous activity.

Volunteer (16 -17 years old): _____

Printed Name of Parent or Guardian: _____

Signature of Parent or Guardian: _____

In case of emergency, please contact:

NAME: _____ RELATIONSHIP: _____

ADDRESS: _____

PHONE _____ PHONE (WORK) _____ CELL _____

Please complete this release and bring it with you to the job site or send it to the office at the address listed at the top